



## Firefighter Application – Eligibility Requirements



### All Applicants must:

- Be a permanent resident of the District of Kent
- Be in good physical condition, able to meet the physical demands of firefighting (includes passing a physical fitness test administered by Agassiz Fire Department)
- Undergo and pass a physician's medical examination to determine fitness as a firefighter
- Have no phobias of height or confined spaces
- Have normal vision with no colour impairment and normal hearing
- Possess and maintain a valid BC Drivers Licence with a demonstrated safe driving record
- Provide a Driving Record Check (driver's abstract)
- Be able to pass an RCMP Criminal Record Check
- Be able to communicate effectively
- Be able to work as a team member
- Complete the Agassiz Fire Department's six-week Recruit Training Program (Thursdays, some weekends)
- Be available and regularly attend Thursday evening practice sessions (19:00-21:00hrs)
- Be available to respond to incidents (may occur anytime, day or night, throughout the year)
- Enroll and participate in the BC Fire Fighter Program
- Successfully complete a six-month probation period

**Please note: Firefighters are not permitted to grow facial hair, except moustache as per Workers Compensation Board regulation)**

### Additional considerations in evaluating candidates

- Permanently employed in the district of Kent
- Previous firefighting experience
- Class 3 licence with Air Endorsement
- Grade 12 education
- Experience in construction or mechanical trades
- Experience in the operation of heavy equipment or vehicles
- Ability to respond to daytime calls
- Valid First Aid certification

### If you are contacted for an interview, please bring:

- Drivers Abstract
- Copy of driver's licence
- Social Insurance Number
- Employer's permission to respond to calls slip
- Any documentation of specialized training