

Date: April 16, 2013



## PARKS / LABOURER (Student Position)

### 1. ORGANIZATIONAL RELATIONSHIPS

**Reports to:** Public Works Foreman

**Coordinates with:** Gardener, Assistant Gardener and Other Public Works Staff

### 2. KEY RESPONSIBILITIES

Under the direction of the Public Works Foreman an employee in this position will be responsible for assisting in the upkeep and maintenance of various types of parks, sports fields, planting beds, hanging baskets, green areas, gardens, trails and boulevards within the District.

• **General Duties:**

- Assists in the planting of annuals, perennials, bulbs, shrubs and trees throughout the District
- Assists in the watering of planting beds, hanging baskets, green areas, and parks
- Assists with the cultivation, and applies nutrients and irrigates shrubs, flowers and tree areas
- Assists in the installation of turf, aerifies, or seeding
- Assists in mowing, spraying and applying of nutrients on turf areas as required
- Performs other related duties as required

### 3. REQUIRED QUALIFICATIONS

- General knowledge in parks and grounds maintenance
- Ability to take initiative, exercise judgment and work independently in a parks maintenance program
- Good health and sufficient physical strength, stamina and coordination to carry out manual outdoor work in all weather conditions
- General knowledge of materials, tools, principles and methods used in labourer and gardening work and the use of small hand tools

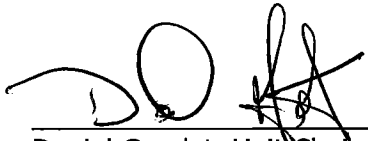
- Good interpersonal skills in order to maintain effective working relationships with other staff, management, and the public.

#### 4. REQUIRED LICENCES AND CERTIFICATES

- Completion of Grade 12
- Completion of one year post-secondary training in the field of Horticultural, Parks or Landscape Programs or an equivalent combination of education or experience
- Valid Class 5 BC Driver's License (minimum) and the ability to operate a manual transmission
- Level I Occupational First Aid and CPR
- Criminal Records Check (as a condition of employment, the incumbent must be able to obtain and maintain a clear RCMP Reliability Status)

#### 5. WORKING CONDITIONS

- As per the Collective Agreement, and Policies and Procedures of the District of Kent.
- Hours may vary from time to time.
- Evening and weekend shift work may be involved.

  
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Daniel Gaudet, Unit Chair CUPE 458

Date: Apr 16 / 2013

  
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Wallace Mah, Chief Administrative Officer

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